Norton Hospitals Pharmacy Residency

PGY1 pharmacy residency programs build on Doctor of Pharmacy (Pharm.D.) education and outcomes to develop pharmacist practitioners with knowledge, skills, and abilities as defined in the educational competency areas, goals, and objectives. Residents who successfully complete PGY1 residency programs will be skilled in diverse patient care, practice management, leadership, and education, and be prepared to provide patient care, seek board certification in pharmacotherapy (i.e., BCPS), and pursue advanced education and training opportunities including postgraduate year two (PGY2) residencies.

Residency Program:

Residency Type:	PGY-1
Duration/Type:	12 months
Number of positions:	6
Application Deadline:	listed on PhORCAS
Starting Date:	June 23, 2026
Estimated Stipend:	$52,000
Interview Required:	Yes

Rotations & Experiences:

Required Rotations: Orientation
Internal Medicine
Critical Care Medicine I
Infectious Diseases
Transitions of Care
+ at least 4 direct patient care elective rotations

Required Longitudinal Experiences: (all are 52 weeks)
Project Management 1 & 2 (Flipped model)
Staffing
Teaching & Learning (Includes Teaching Certificate Program)
Leadership

Direct Patient Care Elective Rotations: (List is not all inclusive)
Ambulatory Care Neurology Multiple Sclerosis
Ambulatory Heart Failure
Ambulatory Oncology
Anticoagulation
Critical Care II: Cardiac, Medical, or Neuro-critical Care
Emergency Medicine
Hematologic Malignancies
Home Infusion
Kentucky Poison Control
Medical-Surgical Pediatrics
Medical Surgical Adult
Neonatal Intensive Care
Pediatric Hematology/Oncology
Pediatric Infectious Disease
Primary Care
Specialty Pharmacy Services

Conferences:

(attendance required, travel funding provided)
Great Lakes Pharmacy Resident Conference, ASHP Midyear Conference, KY Society of Health-System Pharmacists

Health-System Description:

Practice sites:	Norton Audubon Hospital, Norton Brownsboro Hospital, Norton Hospital, Norton Women's and Children's Hospital, Norton Children's Hospital, Norton Cancer Institute, Norton Healthcare Pharmacies, Norton Specialty Pharmacy, Norton Medical Group
EHR:	Epic
Pharmacy Workforce:	Pharmacist Staff: 162 & Support Staff: 142
Licensed Beds:	1,907 (adult and pediatric)

Schedule:

Monday-Friday as service requires
Every third weekend staffing coverage + Q3W Friday PM shift for Q1 (1 day off after each weekend worked)
Provide coverage for 2 of 6 holidays (1 major and 1 minor)

Benefits: Medical, dental, and vision insurance, life insurance, paid sick leave and vacation time, parking, office

Contact:

Rachel Swope, PharmD, BCCCP
Director Adult Clinical Pharmacy Services
Director PGY1 Pharmacy Residency Program
502-559-1481
Rachel.Swope@nortonhealthcare.org

Norton Hospitals PGY1 Pharmacy Residency Program Structure

The residency year is divided into 4 quarters, each with three blocks. Direct Patient care rotations comprise 9 blocks and must include orientation, internal medicine, critical care medicine I, infectious diseases and transitions of care plus at least 4 direct patient care elective rotations that are selected by the resident in consultation with RPD. The remaining 2 blocks may be used for any rotation (direct patient care or non-direct patient care).

<table>
<tr><th></th><th>Quarter 1
July - September</th><th>Quarter 2
October - December</th><th>Quarter 3
January – March</th><th>Quarter 4
April - June</th></tr>
<tr><td>Quarterly Program Focus</td><td>Completion of core learning experiences within resident's home base.
<u>Home bases include:</u>
Norton Hospital (2 residents)
Norton Women's and Children's (2)
Norton Audubon Hospital (1)
Norton Brownsboro Hospital (1)</td><td>Rapid advancement of clinical skills and concentration on identification of post-PGY1 plan. No rotational experiences are delivered in December instead focus is on progress in longitudinal learning experiences.</td><td colspan="2">Each resident's schedule is shaped to allow for progressive development of knowledge and skills. Each resident's schedule and training program will be different based upon when learning experiences are delivered. Rotations later in the year will involve more autonomy, more responsibility, and/or different tasks than the same rotation delivered earlier in the year. Residents should expect to be consistently challenged (i.e. able to demonstrate progressive achievement) over the residency year. Based upon a resident's quarterly development plan, RPD and preceptor may adjust the requirements for successful completion of the learning experience accordingly. Learning experiences are not able to be repeated.</td></tr>
<tr><td rowspan="4">Longitudinal Learning Experiences (all are 52 weeks)</td><td colspan="4">Teaching and Learning</td></tr>
<tr><td colspan="2">Project Management – Part 1</td><td colspan="2">Project Management – Part 2</td></tr>
<tr><td colspan="4">Leadership</td></tr>
<tr><td colspan="4">Staffing</td></tr>
<tr><td>Rotational Experiences[#]</td><td>Orientation [a¥]
Internal Medicine [a¥]
Critical Care [a¥]</td><td colspan="2">Infectious Diseases [a]
Transitions of Care [a]
Ambulatory Care Neurology MS
Ambulatory Heart Failure
Ambulatory Oncology
Anticoagulation
Critical Care II
Cardiac
Medical
Neuro-critical Care
Emergency Medicine
Hematologic Malignancies
Home Infusion
Kentucky Poison Control
Medical-Surgical Pediatrics
Medical Surgical Adult
Neonatal Intensive Care
Pediatric Infectious Disease
Primary Care
Specialty Pharmacy Services
Clinical Pharmacy Practice Management [b]
Information Technology [b]
Medication Safety[b]
Practice Management and Administration [b]</td><td><u>Any rotation in Q2/Q3 PLUS</u>
Hematologic Malignancies
Pediatric Hematology/Oncology
Transition to Practice</td></tr>
</table>

[a] Required rotation [¥] Rotation is 5 weeks long, all other rotational learning experiences are 4 weeks [b] Non-direct patient care

[#] The cells above outline which quarters learning experiences are typically scheduled to ensure that knowledge and skill sets are built progressively. Based upon an individual's resident's progression throughout the year and customized plan, consideration could be given to modification of this schedule.